

**7.1.1**

**Describe Gender Equity Initiatives Undertaken By The Institution.**

7.1.1. Describe gender equity initiatives undertaken by the institution on the specified areas within a maximum of 500 words each.

Our institution has always focused on the neglected factor in the society and has been continuously working hard for their betterment. Because, it is our prime motive to produce citizens for a better tomorrow. Our institution with the help of NSS department and WDC i.e. women development cell have organised various events program and activities that reflect on our effort towards gender sensitization.

### **a) Safety And Security**

As part of the gender sensitization program the prime focus of our institution is to work for human right and creating awareness regarding this issue we have arranged multiple programs related to the issue like safety and security programs guest lecture special Karate training or personality development program etc. The institutions has regular grievances committee aur mentoring cell which takes initiative for these basic objectives the campus is secured buy 24 hours surveillance of cctv grievance cell takes care of of all the complaints. Awareness campaigns on women safety and gender sensitivity through street plays, rallies and camps by NSS student volunteers.

### **b) Counselling**

Every teacher is a mentor and keeping that in mind our institution has counselling mentoring committee which creates awareness among the boys and girls regarding the gender sensitization this counselling is done to nurture good students with a confident and healthy mind set students are given knowledge about the significance of gender sensitization for importance of women empowerment through various activities and events organised like Street plays, guest lecture, rallies, skill development program etc.

### **c) Common Room**

Both girls and boys have a common room each. which has basic facility for the students. the common is enough for the requirement of the students as it has been provided with basic facilities like chairs, bed, first aid and most important healthy environment the care takers of the common rooms text all necessary care and precautions to keep the common rooms friendly ,pleasent and grievance free.

The Department of Life-Long Learning Education (DLLE) programme provides opportunity to women from all walks of life to get trained in entrepreneurship and self-employable skills.



**“Jeevandeep Shaikshanik Sanstha Poi’s”**  
**ARTS, COMMERECE & SCIENCE COLLEGE, GOVELI**  
(Affiliated to University of Mumbai)  
Goveli, Tal-Kalyan, Dist-Thane 421301

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## Action plan of Gender sensitization promotion programme 2016-17

The Women Development Cell of JSSP College, Goveli aims to look after the well being of staff members students, facilitate redress of their grievance and ensures to create a healthy work space for all on the campus

To achieve this the WDC will organize various events and activities that will promote gender equity and feature the role and responsibility of the cell on the campus.

The WDC plans to initiate of the new academic year by having a talk on Gender Sensitization through a series of lectures, workshop for students and staff members including teaching and non teaching staff. We arrange programmes for students as well as society like Saree distribution for Widow women, Rubella vaccination for girls., Women empowerment campaign

The staff members of WDC dealing with complaints sexual harassment will be encouraged to attend workshop conducted for the same, it plans to have workshop for committee members that will provide a better understanding and guidelines in dealing with acting as a redressal issue. WDC will conduct a self defence workshop for student to inculcate self confidence and combat physical attack.

Principal

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## Action plan of Gender sensitization promotion programme 2017-18

The Women Development Cell of JSSP College, Goveli aims to look after the well being of staff members students, facilitate readdress of their grievance and ensures to create a healthy work space for all on the campus

To achieve this the WDC will organize various events and activities that will promote gender equity and feature the role and responsibility of the cell on the campus.

The WDC plans to initiate of the new academic year by having a talk on Gender Sensitization through a series of lectures , workshop for students and staff members including teaching and non teaching staff. We arrange programmes for students as well as society like Mahila Rojgar Melava, Rubella vaccination for girls.,Mahila Sanman Sohala.

The staff members of WDC dealing with complaints sexual harassment will be encouraged to attend workshop conducted for the same, it plans to have workshop for committee members that will provide a better understanding and guidelines in dealing with acting as a redressal issue. WDC will conduct a self defence workshop for student to inculcate self confidence and combat physical attack.

  
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## Action plan of Gender sensitization promotion programme 2018-19

The Women Development Cell of JSSP College, Goveli aims to look after the well being of staff members students, facilitate redress of their grievance and ensures to create a healthy work space for all on the campus

To achieve this the WDC will organize various events and activities that will promote gender equity and feature the role and responsibility of the cell on the campus.

The WDC plans to initiate of the new academic year by having a talk on Gender Sensitization through a series of lectures , workshop for students and staff members including teaching and non teaching staff. We arrange programmes for students as well as society like Women Leadership Development Programme, Rubella vaccination for girls.,International Womens Day.

The staff members of WDC dealing with complaints sexual harassment will be encouraged to attend workshop conducted for the same, it plans to have workshop for committee members that will provide a better understanding and guidelines in dealing with acting as a redressal issue. WDC will conduct a self defence workshop for student to inculcate self confidence and combat physical attack.

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## Action plan of Gender sensitization promotion programme 2019-20

The Women Development Cell of JSSP College, Goveli aims to look after the well being of staff members students, facilitate redress of their grievance and ensures to create a healthy work space for all on the campus

To achieve this the WDC will organize various events and activities that will promote gender equity and feature the role and responsibility of the cell on the campus.

The WDC plans to initiate of the new academic year by having a talk on Gender Sensitization through a series of lectures , workshop for students and staff members including teaching and non teaching staff. We arrange programmes for students as well as society like Savitribai Phule Birthday, Counselling and Guidance for Girls.

The staff members of WDC dealing with complaints sexual harassment will be encouraged to attend workshop conducted for the same, it plans to have workshop for committee members that will provide a better understanding and guidelines in dealing with acting as a redressal issue. WDC will conduct a self defence workshop for student to inculcate self confidence and combat physical attack.

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## Action plan of Gender sensitization promotion programme 2020-21

The Women Development Cell of JSSP College, Goveli aims to look after the well being of staff members students, facilitate readdress of their grievance and ensures to create a healthy work space for all on the campus

To achieve this the WDC will organize various events and activities that will promote gender equity and feature the role and responsibility of the cell on the campus.

The WDC plans to initiate of the new academic year by having a talk on Gender Sensitization through a series of lectures , workshop for students and staff members including teaching and non teaching staff. We arrange programmes for students as well as society like One day legal literacy programme ,Physical and Mental condition of School Teachers, College professor and other staff check.

The staff members of WDC dealing with complaints sexual harassment will be encouraged to attend workshop conducted for the same, it plans to have workshop for committee members that will provide a better understanding and guidelines in dealing with acting as a redressal issue. WDC will conduct a self defence workshop for student to inculcate self confidence and combat physical attack.

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## SAREE DISTRIBUTION FOR WIDOW WOMEN:-

About five thousand women were present at the program of 'SAREE DISTRIBUTION'. This program was organized in our college. Our college students managed, planned, organized the event, and took care of roads safety etc.



SAREE DISTRIBUTION FOR WIDOW WOMEN

## RUBELLA VACCINATION

Rural areas often face many problems and the health issues are one of the biggest problems of them all. However women's health is neglected largely. Our volunteers have implemented a lot of health campaigns for women's health.

Depression, decline in environmental balance, some hereditary issues, overdose of medicine etc. Can cause the child to be mentally or physically handicapped. To which there is no solution, but if the women are given Rubella vaccination before marriage, we can definitely save the child from being born as a handicapped one.

Keeping the significance of Rubella vaccination in mind, the college has been organizing free Rubella vaccination since 2015-16, 16-17, 17-18 .Near about 520, 480, 564 girls were given then vaccination This campaign is organized in collaboration with Rotary Club Dombivli North. Our college has put efforts from time to time to take care of women's health.

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## RUBELLA VACCINATION

## WOMEN EMPOWERMENT CAMPAIGN

Today women from different social classes and backgrounds have proved their significance and that they are nowhere less in comparison to men in all various fields of life. Women have proved from time to time that their role in the nation building is a significant one. All these women need is an opportunity. The JSSP institution has always planned various programmes and events in order to make them financially independent. This initiative has proved to be a milestone and has definitely helped us achieve women empowerment.

**Principal**  
Jeevandeep Shaikshnik Sanyal  
Arts, Commerce & Science C  
Govt. Tal. Kalvan, Dist. Talasari





# MAHILA ROJGAR MELAVA.

The WDC and NSS department organized a women employment fare on October 9th 2016 for the women living in areas nearby our college. Our volunteers visited nearby villages and informed the women about that event. As a result, this event turned out to be a big success. over 137 women registered their presence. 89 women, from the 137 women who participated found employment in an undergarments company called Juliet Apparels ltd Kongoan. The company provided them with bus or other facilities of transportation. So these women are working whole heartely for their better livlihood. On the grounds of this success, the WDC and NSS department organized yet another campaign like the earlier one on January 22nd 2017. In this event the volunteers worked on encouraging more and more women to join this initiative and tried to get to know the problem of women already working.

Many families benefited from this programme. This initiative saved many families from falling apart. But most importantly it has helped women understand their worth and increased their self- esteem.



MAHILA ROJGAR MELAVA



MAHILA ROJGAR MELAVA

*[Handwritten Signature]*

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## ONE DAY WORK SHOP

On 17<sup>th</sup> January 2016, National Service Scheme and Women's Forum Department organized a one-day legal workshop by inviting women Self help groups in the area. 150 women's took part in this session. Attendees and testimonies of the groups were honoured. The program received a good response from women in the area. Our 57 volunteers done the management work like filling up the form, lunch arrangement etc.



## ONE DAY WORK SHOP

## MAHILA SANMAN SOHALA / INTERNATIONAL WOMEN'S DAY

The college organized an event to honour the Female achievers from Political, Social Sports and other various fields on the occasion of International Women's day **On March 8<sup>th</sup> 2017**. In this event about 13 women were honoured for their outstanding contribution in different fields. The chief guest of this event PSI Mr. Venkatesh Aandhale gave his speech on the Empowerment of Women. About 170 women were present on the occasion.

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MAHILA SANMAN SOHALA / INTERNATIONAL WOMEN'S DAY



MAHILA SANMAN SOHALA / INTERNATIONAL WOMEN'S DAY

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**Principal**

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## ‘महिलांची सुरक्षितता अत्यंत महत्त्वाची’

‘समाजाच्या प्रगतीमध्ये महिलांची भूमिका महत्त्वाची आहे. स्वतः दुःख आणि त्याग सहन करून त्या कुटुंबाच्या उभारीसाठी झटत असतात. त्यांचा सन्मान होणे आवश्यक आहेच. मात्र त्यापेक्षा घरबाहेर पडणाऱ्या महिलांची सुरक्षितता अधिक महत्त्वाची आहे.’ असे मत ठाणे प्रांतीय गुन्हे शाखेचे पोलीस अधिकारी वेंकट आंधळे यांनी जीवनदीप महाविद्यालयात जागतिक महिला दिनानिमित्त आयोजित कार्यक्रमात केलं.

राष्ट्रीय सेवा योजना विभागाच्या भाग्यश्री पवार, सुमन सेल विभागाच्या प्रा. सोनावणे व महिला मंच विभागाच्या

प्रा. देशमुख यांनी हा कार्यक्रम आयोजित केला होता. याप्रसंगी खेळामध्ये विविध स्तरावर नायलीकिक केलेल्या महाविद्यालयातील विद्यार्थिनी आणि महाविद्यालयाच्या परिसरातील महिला सरपंचांचा सत्कार करण्यात आला. सत्कारानंतर महिला सरपंचांनी आपले मनोगत व्यक्त केले. महिलांना लग्नाने हुंडा देऊ नये. कुटुंबासाठी प्रकारे शोषणाच्या बळी पडू नये. भारतीय संस्कृतीत महिलांना सर्वोच्च स्थान आहे. त्या परंपरेचा मान राखण्याची जबाबदारी आधुनिक महिलांनी आहे, असे विचार यावेळी महिलांनी मांडले.

(प्रशांत चोडविके)



लोकसत्ता Thu, 16 March 2017 www.readwhere.com/read/c/17565442



### MAHILA SANMAN SOHALA / INTERNATIONAL WOMEN'S DAY

## ECONOMIC LEADERSHIP DEVELOPMENT PROGRAM

Self-help groups can play an important role in women's financial empowerment. These women produce on a large scale, but what is difficult for them is getting market. Maharashtra ShramaVidnyanSanshta Mumbai and our college organized a three day financial leadership development campaign for Self-help groups. Between 24<sup>th</sup> February 2018 to 26<sup>th</sup> February 2018. Over 60 female beneficiaries received advantage from this campaign.



### ECONOMIC LEADERSHIP DEVELOPMENT PROGRAM

*[Signature]*  
Principal

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**"One Day Legal Literacy Workshop, jointly organized by  
YashwantraoChavanPratishthan and Jeevandeep College Goveli" on  
25/01/2021**

YashwantraoChavanPratishthan Mumbai Free Legal Aid and Advice Forum and Jeevandeep Educational Institution Poi Sanchalit College of Arts, Commerce, Science Literacy Workshop was organized from 10 am to 5 pm. The program was inaugurated by the Chief Guest and the introductory speech was made by Shri RavindraGhodvide Sir. The program was moderated by Prof. Jaya Deshmukh. Adv. Prakash Dhopatkhar, Adv. DilipTalekar on Law on Atrocities against Women and Security, Adv. BhupeshSawant on Advice on Mental Health Act 1987, Adv. In the second session after noon, Ad, JagannathPatil gave valuable guidance to the students on the topics of Cyber Law, Prof. D'Souza, Educational Rights and Law and Employment Scheme for Women / Girls. After that, the feedback and feedback of the students participating in the workshop was taken throughout the day. Certificates were distributed and the program was concluded with the national anthem. The vote of thanks was given by NiharikaDeshmukh Mam.



**One Day Legal Literacy Workshop**

  
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## SavitribaiPhule Birthday and Girl's Day

KrantijyotiSavitribaiPhule's birthday was celebrated on 3rd January at 10:00 am in the class of fyba. She opened the doors of education for girls and opened the first school for girls. Gender feticide should be stopped today. Boy and girl need luggage because girl is equal to man anywhere today. This opinion was expressed by Ghodvidd Sir. He also wished Prof. Jaya Deshmukh and Prof. Tare Sir and the girls a Happy Girls' Day and briefed SavitribaiPhule on the work. The President of the Society And the program ended with the national anthem.

## "The physical and mental condition of the school professors and other staff Check"

A physical and mental check-up camp for the professors and other staff of the school was held in the seminar hall at 9 am on December. Dr. Jadhav and his team were present at Parsangi Line Club.

Physical and mental examinations were performed, in which all the patients cooperated in the investigation of sugar buds, cholesterol, weight and fever and got a good response. On the occasion of the Yatra, RashtraBamrandeke's Manager and Eiler staff as well as Star Help Insurance staff instructed the Professor on Health Insurance.

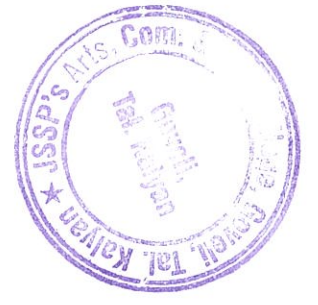
Soshte and other professors responded well.



physical and mental condition of the school professors and other staff Check

  
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## Counseling and guidance for girls

On 18th September at 10:00 am in the seminar hall, he was given guidance and counseling for the school girls about his health and sexual harassment (L) as well as menstrual complaints.

Bhagyashree Pawar guided the girls. On this occasion, I had a free dialogue with other female professors of the college and shared my questions.

## महिला सक्षमीकरण कार्यशाळेत मार्गदर्शन

राम सुरोशी, मुंबई विद्यापीठ

महाराष्ट्र राज्य महिला आयोग आणि जीवनदीप कॉलेज, गोवेली यांच्यातर्फे महिला सक्षमीकरण कार्यशाळेचे आयोजन शनिवार करण्यात आले होते. या कार्यशाळेत चार सत्रांमध्ये विविध विषयांवर म्हत्वापूर्ण मार्गदर्शन करण्यात आले. यावेळी स्थानिक आमदार किशन कथोरे, आनंद भागवत, अॅड. धनश्री जावळेकर, शहापूर कृषी कॉलेजचे प्राचार्य प्रकाश भोंगरड संस्थेचे अध्यक्ष रवींद्र घोडकिंदे तसेच कॉलेजचे प्राचार्य डॉ. के. बी. कॅरे आदी उपस्थित होते.

महिलांनी सशक्त होणे, ही काळाची गरज आहे. महिलांना आजही अनेक समस्यांना सामोरे जावे लागते. त्यामुळे महिलांना सुरक्षिततेचे स्थान कसे



आपत हेडल व त्यांच्या काही अडचणी दूर करण्यासाठी आमो प्रयत्नशील राहू, असे आमदार किशन कथोरे

उद्घाटनप्रसंगी म्हणले. पहिल्या सत्रात आनंद भागवत म्हणतात, प्रत्येक स्त्रीने आपल्या आवडो-निवडोचे संकलन केले पाहिजे, दिशा व्यवस्थित निवडा, ज्या दिशेने जायचे आहे, त्या दिशेने जा, असे विचार मांडून महिलांच्या प्रश्नांचे निरासन केले. दुसऱ्या सत्रात अॅड. धनश्री जावळेकर यांनी महिलांविषयी असलेले कायदे, त्यांचा काय उपयोग आहे, या विषयी मार्गदर्शन केले. प्रा. भग्यश्री पवार यांनी तिसऱ्या सत्रात महिला संरक्षण आणि महिलांविषयीचे हक्क या विषयी मार्गदर्शन केले. कार्यक्रमाच्या शेवटच्या सत्रात कृषी कॉलेजचे प्राचार्य प्रकाश भोंगरड, विनायक भुस्करे यांनी महिला उद्योजकता विषय या विषयावर मार्गदर्शन करून प्रमाणपत्रांचे वाटप केले. या कार्यक्रमाला तब्बल ३००हून अधिक महिलांची उपस्थिती होती.

## Counseling and guidance for girls (2019-20)

  
Principal

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